

## **Peter Thompson – Workplace Mediator**

### **Professional experience and expertise**

Workplace Mediator and Consultant (2009 to date):

- Conducting workplace and employment mediations – utilising skills of active listening, influencing, testing submissions and controlling behaviours.
- Promoting mediation as an alternative to traditional methods of dispute resolution.
- Advising on all aspects of employment.
- Leading independent investigations into allegations of misconduct.
- Advising on the provision of legal services to multi-site organisations.
- Organising and training solicitors to fulfil agreed service criteria.

Part-time Chair of Employment Tribunals (1983 to 1997):

- Responsibility for the conduct of cases of unfair dismissal and discrimination in the Manchester and Nottingham Tribunals.
- Ensuring that the Tribunal was regulated in accordance with statutory rules and that lay members and parties fully understood the process and were able to participate fully.
- Responsible for the drafting and promulgation of decisions.

*Other previous roles include:*

National Client Partner, DLA Piper LLP, Global Legal Practice (1996 to 2009):

- Leading multi-site team servicing national clients.
- Advising on all disciplinary and tribunal matters.
- Equal opportunities and diversity.

Howes Percival Solicitors – London/Northampton/Milton Keynes/Norwich/Leicester (1987 to 1996):

- Managing Partner (1994 to 1996).
- Head of Employment (1987 to 1994).

Barnetts Solicitors, Liverpool (1982 to 1987):

- Head of Commercial.

The Littlewoods Organisation Limited (1970 to 1982):

- Personnel and Training Director (1978 to 1982).
- Company Solicitor, Head of Legal Department (1975 to 1978).
- Solicitor (1970 to 1975).
- Member of Mail Order Board

### **Education and qualifications**

- Solicitor – Law Society Part 11 Exams (1970)
- Leeds University LLB (Hons) 2.2 (1967)